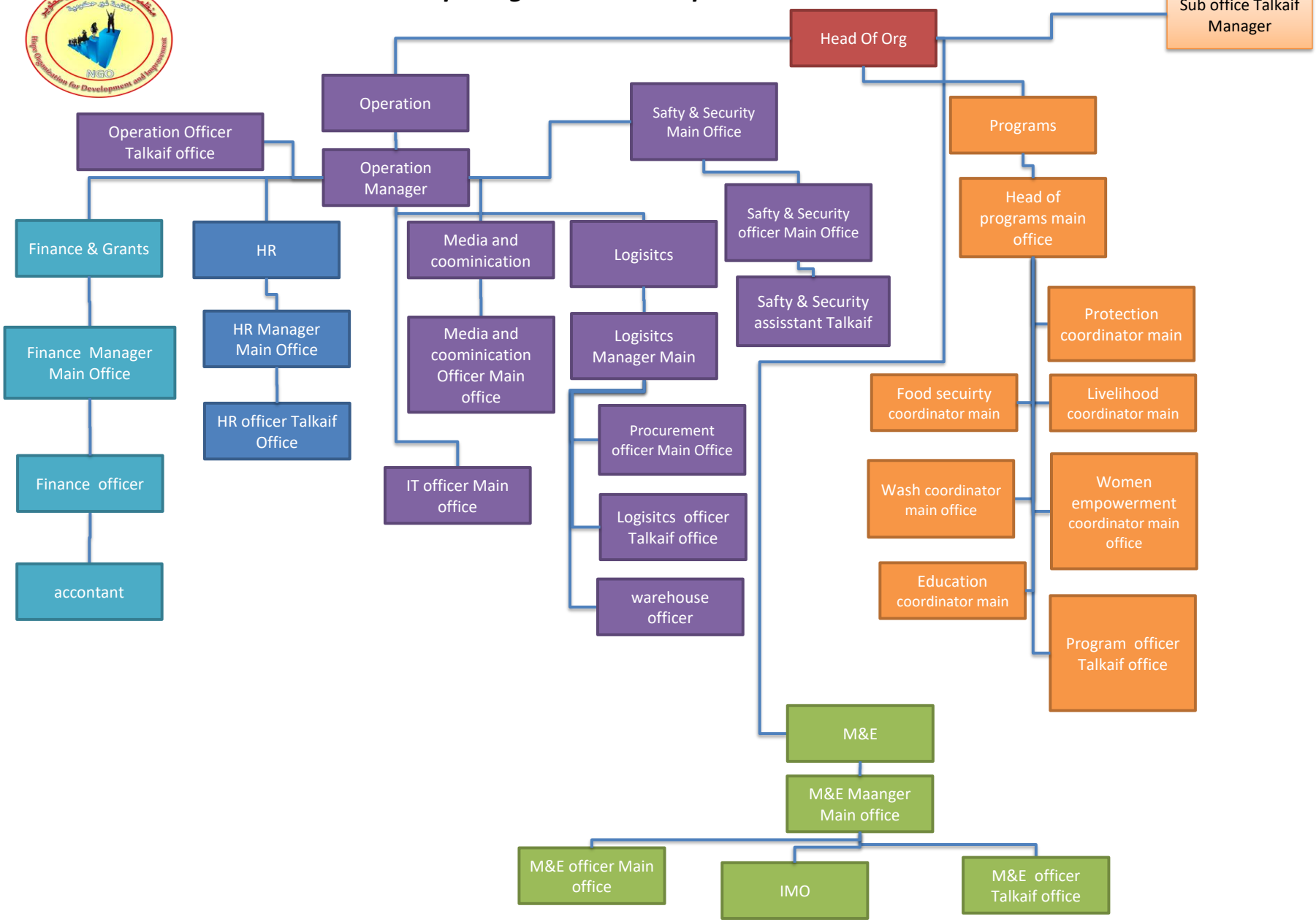Hope Organization's Department structures